

Mowbray Education Trust

Respect Charter



At Mowbray Education Trust we believe staff, parents and children are entitled to a safe and protective environment in which to learn and work. We strive to ensure that the schools within our trust offer a warm and nurturing environment. All members of the trust community and visitors should demonstrate mutual respect to feel safe and work together. We will use restorative approaches as the foundation of our practice. Any behaviour that may lead to feelings of harassment, alarm, or distress to members of our community will not be tolerated and action will be taken.

Expectations	Types of behaviour considered unacceptable
That all adults always set a good example to children, showing them how to get along with all members of the trust and the wider community. • Respect the ethos, vision and values of our school • Work together with staff in the best interests of our pupils • Treat all members of the school community with respect – setting a good example with speech and behaviour • Seek a peaceful solution to all issues • Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct • Approach the right member of school staff to help resolve any issues of concern Breaches of these expectations will not be tolerated and may lead to a ban from the trust premises and/or police action.	This is not an exhaustive list but seeks to provide illustrations of such behaviour: • Swearing, or using offensive language • Displaying a temper, or shouting at members of staff, pupils or other parents • Sending abusive messages to another member of the school community, including via text, email or social media (including school communication platforms such as Class Dojo) • Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community • Disciplining another person's child • Smoking, vaping or drinking alcohol on the school premises • Possessing or taking drugs (including legal highs) on the school premises • Bringing dogs onto the school premises (other than guide dogs) • Racist, homophobic, or other hateful behaviour • Sexist comments or sexual innuendo disrespecting religion or belief

Mowbray Education Trust reserves the right to take any necessary actions to ensure that members of the trust community are not subjected to any form of abuse in line with policy and procedure.

Thank you for your understanding and support